



## SUSTAINABILITY LEADERSHIP PROGRAM

Developing the next generation of sustainability leaders.

### PROGRAM SCHEDULE 2025

#### Segment 1: Driving Change – 9:30-11am Virtual

March 27

##### **Orientation**

April 3

What is the Triple Bottom Line and why does it matter? – **Peter Backlund - School of Global Environmental Sustainability, Associate Director**

April 10

Pursuing Purpose in Addition to Profit - **Jonathan Liebert, Colorado Institute for Social Impact**

April 17

Framework for Leadership - **Chris Hutchinson, Trebuchet Group**

#### Segment 2: Resource Management - In person

May 8

9-9:30am: Getting to know your cohort

9:30- 11am: Electricity Markets and their Impact on Decarbonizing the Grid – **John Parks, Colorado Energy Office, Electricity Markets and Transmission Policy Analyst**

11-11:15: Break

11:15-12:45pm: Waste Reduction - **Becca Walkinshaw and Morgan Roe, Republic Services**

12:45-1:45: Lunch

1:45-3:15: Energy and Efficiency - **Stacey Baumgarn, Colorado State University, Campus Energy Coordinator**

3:15-4pm Leadership Exercise

#### Segment 3: Policy and Action – 9:30-11am Virtual

May 29

Sustainability through Wetlands - **Matt Reddy, Ducks Unlimited, Conservation Director**

June 5

Policy and Advocacy for Business - **Debra Brown, Good Business Colorado, Executive Director**

June 12

Sustainable Business Practices & Moving Towards a Regenerative Model - **Christa Nenaber, Patagonia**

June 19

Emerging Technologies of Interest and Related Challenges - **Jerry Tinianow, Western Urban Sustainability Advisor**



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### Segment 4: Equity & Analysis - In Person

July 10

9-10:30am: Advancing Racial Equity - **Claudia Menendez, City of Fort Collins, Equity and Inclusion Coordinator**

10:30-10:45: Break

10:45-11:45 pm: ROI and Cost Benefit Analysis - **Javier Echeverria-Diaz, City of Fort Collins, Senior Financial Analyst**

11:45-12:15pm: Lunch

12:15-1:30: Living Environments in Natural, Social and Economic Systems - **Josie Plaut - Institute for the Build Environment, Assistant Director**

2:00-4:00: Tour of Rawhide Power Plant

### Segment 5: Goals & Strategies – 9:30-11am Virtual

July 24

Emotional Intelligence – **Deb Westcott, Coach EQ**

July 31

Employee-Owned Business Models – **Julia Park, Namaste Solar**

August 7

Sustainable Business Approaches - **David Fridland, DIA, Environmental Sustainability Manager**

August 14

ESG Management Systems - **Jill Cooper, Orion Resource Partners, Senior Principal**

### Segment 6: Coming Full Circle & Graduation – In Person

August 28

9-10:30am: Water in Colorado –**Diana Lane, Nature Conservancy, Director of Sustainable Food and Water Program**

10:30-10:45: Break

10:45-11:45 pm: Managing a Machine or Leading in a Living System – **David Knapp, Marathon Leadership**

11:45-12:15: Lunch

12:15-1:30: Thinking Strategically About Organizational Sustainability - **Bethany Beers, Brendle Group, Director of Engineering**

1:30-2: Closing Activity

**2-4pm: Graduation Celebration**